

ROLE DESCRIPTION: NON-EXECUTIVE DIRECTOR, CAMELOT UK LOTTERIES LIMITED

Non-Executive Directors contribute to the Board that supports and challenges the executive team, oversees the development and execution of the strategy and helps drive business performance within an effective governance and risk framework.

The role of the non-executive director is to:

- Apply their independent judgement to the Board, leveraging their knowledge of the business.
- Complement the skills and experience of the executive directors, in particular by bringing to bear a range of different knowledge, experience and insights.
- Satisfy themselves on the integrity of financial information and that financial controls and systems of risk management are robust and defensible.
- Constructively challenge and help develop proposals on strategy and empower the executive directors to implement the strategy.
- Scrutinise the performance of management and monitor the reporting of performance.
- Determine appropriate levels of remuneration of executive directors (including as a member of the Remuneration Committee, if applicable).
- Have a prime role in appointing and, where necessary, removing executive directors, and in succession planning (including as a member of the Nominations Committee, if applicable).
- Devote sufficient time to meet what is expected of them.
- Be responsible for performance evaluation of the Chairman, taking into account the views of executive directors.
- Attend meetings with the shareholder if requested, and develop an understanding of the views of the shareholder about the Company.
- Attend regular NED-only sessions, CEO/NED-only sessions, and informal sessions (including dinners, dedicated strategy and training sessions, and individual/collective site visits).

Non-Executive Directors operate with integrity, independence and specific business experience, and at all times in accordance with applicable law (including as to the exercise of their duties as directors) and (except to the extent waived by the Gambling Commission) the UK Corporate Governance Code and related guidance. They must be well-placed to constructively challenge and help develop proposals by bringing strong, independent judgement, knowledge and experience to bear in the Board's deliberations.

Approved by the Board 22nd March 2018